



LaunCHeR Engineers Hub Profile



Who are we?

LaunchHER Engineers Hub is a registered non-profit organisation founded in 2023 by three female engineers, Eng. Sitembile Ncube-Kaseka, Eng. Namwinga Siame-Chamululu, and Eng. Taperewa Namwinga-Kabwe,

The organization is devoted to fostering SDGs number 5 and 10 by creating an atmosphere in which upcoming female engineers can advance their self-assurance, leadership, professional network, and acquisition of vital skills, with the ultimate goal of influencing a future in which gender parity in the engineering field is the standard.



SUSTAINABLE DEVELOPMENT GOALS



Mission Statement

Our mission at LaunchER Engineers Hub is to cultivate a dynamic and supportive community where female engineers thrive, collaborate, and lead. We are dedicated to bridging the gap between industry and academia, fostering creativity, and driving excellence in engineering. through mentorship, skills development, capacity building, design thinking innovation and networking, we strive to create a space where every woman in engineering can be launched in industry to confidently contribute her unique talents, shaping the future of technology and inspiring the next generation of female leaders. Together, we engineer a path towards a more diverse, innovative, and equitable future



Our Vision

Our Vision to cultivate an environment where females can promote their confidence, network with fellow engineers, and develop critical skills, ultimately shaping a future where gender equality is the norm in the engineering profession. Through mentorship, education, and a commitment to diversity, our vision is for the female youth in our engineering hub to be at the forefront of innovation and societal progress. We hope to Launch female individuals who are not just engineers but visionary leaders, ready to shape the future with creativity, resilience, and a sense of responsibility. We hope to network with similar organisations in championing this change and reach a target of 1000 girls by the year 2025.





Fosters an environment that encourages and supports female engineering students in their career professional journey.

Offer leadership development programs tailored to female engineering students empowering them to take on leadership roles and contribute to the advancement of the field.

Collaborate with engineering organisations and companies to create internship opportunities so that students are exposed to real world engineering applications and foster industry connections.

Provides programs and resources that enhance professional skills development, access to research opportunities and encourage project participation there by contributing to pushing frontiers of knowledge in their respective fields.

Organises regular networking events, seminars and workshops aimed at connecting female engineering students with industry professionals in the field, access mentorship opportunities, career mapping and guidance.

Implements educational outreach programs in schools and communities that promote STEM education among young girls igniting an interest in engineering at an early age.

Develops and implements peer mentorship and support programs that facilitate connections among female/ engineering students and innovators, providing them a platform to share experiences, challenges and success.

Our Objectives



Inaugural CBU Chapter Of Girls In Engineering Workshop

LaunchER

Host: Eng. Namwanga Siame-Chamululu, Co-founder, LaunchER Engineers Hub. Topics: Personal Branding and Career Mapping.

Moderator: Eng. Taperewa N. Kabwe, Co-founder, LaunchER Engineers Hub. Topics: Roles of SO and CMOs, Career Development.

Speaker: Eng. Ntshona, Director, National Institute for Vocational Training. Topics: Managing Engineering projects and growing your business portfolio.

Speaker: Eng. Patricia, Technical Representative, National Institute for Vocational Training. Topics: Industry challenges, Success and Conduct.

Guest: Eng. Sibemile, Director, National Institute for Vocational Training. Topics: Tips on Interviews & CVs and Personal Financial Literacy.

September 18TH 2023, CBU SOE Room E103, 09:00 - 12:00 hrs, Free Event.



LaunchER Engineers Hub Presents

Mentorship Program Launch

Webinar

Mentor/mentee meet and greet session and kick off event.

Moderator: Eng. Taperewa N. Kabwe, Co-founder LaunchER Engineers Hub.

Date: March 30th 2024, Time: 17:30hrs - 18:30hrs.

Eng. Namwanga Siame-Chamululu, Co-founder of LaunchER Engineers Hub and Director of Mentorship and Career Development.

365 Members

335 Trained

12 Volunteers

Innovation & Entrepreneurship Chat for Female Engineers

BREAKING BARRIERS, BUILDING BUSINESSES: EMPOWERING FEMALE ENGINEERS IN ENTREPRENEURSHIP AND INNOVATION.

Experts in engineering businesses and successful innovators.

Learning points: 1. How to start and grow your business (registration and sustainability), 2. Sources of Finance & Grants, 3. Marketing your business, 4. Innovation potential and Support, 5. Entrepreneur success stories.

FRI 26TH MAY, American Corner CBU, 09:00 - 11:00.

LaunchER Engineers Hub Presents

Mentor Orientation

Peer to Peer mentors will explore their roles and benefits of becoming a mentor.

Moderator: Eng. Taperewa N. Kabwe, Co-founder LaunchER Engineers Hub.

Date: March 23rd 2024, Time: 17:30hrs - 18:30hrs.

Eng. J. Malisawa, President Ndaba Chamber of Commerce and Industry | Founder of Extrusion works Ltd. and DiTec Engineering Ltd.

LaunchER to a great job interview.

Moderator: Eng. Dr. Mweene, Director, National Institute for Vocational Training. Topics: Interview preparation, CV and Cover letter writing.

Speaker: Ms. Bantya, Human Resource Management Expert. Topics: Interview preparation, CV and Cover letter writing.

December 16TH 2023, Virtual Google Meet, Free Event.

LaunchER to a great CV and Cover letter

Moderator: Eng. Sibemile, Director, National Institute for Vocational Training. Topics: CV and Cover letter writing.

Speaker: Gardsolomon, Director, National Institute for Vocational Training. Topics: CV and Cover letter writing.

What you will acquire: Free CV templates, Live CV dissection & Free CV consultation for webinar attendees.

December 9TH 2023, Virtual Google Meet, Free Event.

LaunchER to be a financially literate engineer

Moderator: Eng. Dr. Mweene, Director, National Institute for Vocational Training. Topics: Financial literacy, budgeting.

Speaker: Ms. Mabelo Mabelo, Financial Literacy Specialist. Topics: Financial literacy, budgeting.

December 23RD 2023, Virtual Google Meet, Free Event.

1st year Successful Milestones

Management Team



Co-founder – Director of Mentorship and Career Development

Electrical and Electronics Engineer with over 10 years' experience and Lecturer at CBU and Certified Mentor.

Eng. Namwinga Siame Chamululu



Co-founder – Director of Communications and Projects

Mining Engineer with over 9 years' experience, ILO/SIYB Master trainer, Certified Mentor and Lecturer at CBU.

Eng. Sitembile Ncube Kaseka



Co-founder – Director of External Relations and Community Engagement

Metallurgical Engineer with over 10 years' experience in the Petroleum Industry, Former ZWES Chairperson and Vice Chairperson on EIZ technical committee.

Eng. Taperewa Namwinga Kabwe

WHY YOU SHOULD PARTNER WITH US



Access to pool of
over 350 young
female engineers



Together we can
achieve gender
equality of
engineering roles



Increase your
visibility as an
institution to the
engineers and
Zambian government



Be part of the
movement that is
connecting female
engineers to
industry



Help us assist the
female engineers
with skills
development and
Mentorship

Contact us



LaunchHER Engineers Hub



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